

August 2025

Dear applicant

The governors of Holy Trinity and St John's Church of England Primary School (HTSJ) are seeking to appoint an inspirational headteacher from 1 January 2026. The new headteacher will have the ambition, skills and qualities to lead the school forward in providing an education where every child can succeed and mindful of the idea that "Children are living messages we send to a time we will not see" (Neil Postman, 2011).

HTSJ is a busy, popular school at the heart of Margate. As a two-form entry 4-11 school, it seeks to meet the needs of families in the community and is usually full. Strong links are maintained with the local church – St. John the Baptist – and the Diocese of Canterbury.

The curriculum is focussed on high standards, achieving breadth and depth, and addressing social and technological change. The school operates a Specialist Resource Provision (SRP) for children with a diagnosis of autism (ASD). The curriculum is delivered by a dedicated and stable team of teaching and support staff who are 'there' for the children. An extensive professional development programme is offered.

The school site is well-maintained and well-resourced and has a full range of facilities including school hall, dining space, spacious classrooms, sport and play facilities. The school has a "Woodland School" programme which utilizes the school grounds, including woodland areas, for outdoor learning experiences.

The school was graded 'Good' in its last Ofsted inspection in 2023 and 'Good' on a SIAMS inspection in 2018. From a strategic perspective, governor expectations are that the school is led purposefully and effectively to consolidate and enhance its standing in the community. Governors are fully supportive of the school its staff and children, through key areas e.g. curriculum and assessment, SEND, safeguarding, health and safety, and finance.

You will see from the website and school newsletter – 'Trinity News' - that the school has a great deal to lead on to serve the school community.

Yours sincerely



Martin Hydes
Chair of Governors

Jesus said 'I have given you an example to follow: do as I have done for you' John 13:15